

# NO EXCEPTIONS

## WORKPLACE HARASSMENT AND VIOLENCE ARE NEVER OK.

Workplace harassment can include any unwelcome contact that denigrates or shows hostility toward another individual based on race, religion, sex, national origin, age, ability, sexual orientation or retaliation.

**Questions? Contact McNeil & Co. Risk Management.  
Call McNeil & Co. Risk Management: 800-822-3747 ext. 176**



We are who we insure

For video safety tips, E-Learning online training and other resources  
visit [mcneilandcompany.com/risk-management](http://mcneilandcompany.com/risk-management)